



## Little King Transportation, LLC

550 Riverside Drive, Hood River OR 97031

(541) 386-3003, (541) 386-6114 (fax)

careers@hrjco.com

### *Welcome to Little King Transportation*

Little King Transportation (LKT) is a subsidiary of Hood River Juice Company, Inc. located in Hood River, Oregon. We employ regional drivers to run the three coastal states and occasionally B.C. Canada and local drivers to run within Oregon, Washington and Idaho. We only hire drivers with a clean driving record and with a minimum of 2 years of experience.

The Over the Road (OTR) driver is responsible for safely pulling either a tanker or a reefer. Our OTR drivers primarily run the I-5 corridor, transporting product to and from specified destinations while complying with Federal Motor Carrier Safety Regulations as well as LKT and Hood River Juice Company guidelines.

Our drivers are required to drive a diesel tractor with automatic transmission. Drivers are responsible for pre- and post-trip truck inspections and driver's daily logs. All drivers are responsible for delivering product, obtaining signature of receipt, and completing logs and other paperwork related to deliveries. OTR drivers transport bulk food grade liquid, pick up returns/backhauls and verify seal numbers used to secure the tank lid and rear valve. Local drivers pick up and deliver fruit, transport pulp, and bottled and liquid food grade liquid. All LKT drivers are expected to act as a company representative with courtesy towards customers at all times.

Driver hours, days and start times will vary by route. All drivers are expected to work the occasional weekend and/or holiday. Our drivers are typically home every week. OTR drivers will require overnight trips.

Work hours may occasionally be up to the legal limits allowed by the Federal Motor Carrier Safety Administration.

LKT offers competitive driver pay. OTR drivers are paid per mile driven with layover pay, activity pay and quarterly bonus opportunities. Local drivers receive hourly pay. Our benefits include, after meeting eligibility requirements, medical, dental, vision and disability & life insurance, as well as paid vacation and sick leave, and a 401(k) retirement plan.

All candidates must pass a DOT pre-employment drug screening and background check.

**Drug and Alcohol 5-Year Disqualification:** a candidate who has experienced a positive drug or alcohol test as defined by the Federal Motor Carrier Safety Administration within the past 5 years is disqualified from safety sensitive functions and employment with Little King Transportation.

Please submit a completed application, along with three professional references and a cover letter to one of the following:

- email: careers@hrjco.com
- mailing address: 550 Riverside Drive, Hood River OR 97031
- fax: (541) 386-6114

Only those applicants selected for an interview will be contacted.

*Thank you for considering employment with Little King Transportation.*



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## DRIVER EMPLOYMENT APPLICATION

In compliance with federal and state equal employment opportunity laws, qualified applicants are considered for all positions without regard to race, color, religion, sex, national origin, age, marital status, or the presence of a non job-related medical condition or handicap. All motor carriers regulated under Federal Motor Carrier Safety Regulations must meet the requirements of Title 49 CFR Part 391 and Part 382 as they apply to qualifying the applicant for a driving position.

COMPLETE ALL SECTIONS (Please print legibly)			
Position(s) applied for:		Date of application (Month/Day/Year):	
Name:			
ADDRESSES FOR PAST 3 YEARS (use the back of this page if more room is needed)			
Current street address:		How long:	
City:	State:	Zip:	
Home phone no.:	Cell phone no.:	Email address:	
Previous street address 1:		How long:	
City:	State:	Zip:	
Previous street address 2:		How long:	
City:	State:	Zip :	
Previous street address 3:		How long:	
City:	State:	Zip:	
Are you authorized to work lawfully in the United States for Little King Transportation? <input type="checkbox"/> Yes <input type="checkbox"/> No			
Have you worked for this company or Hood River Juice Co. before? <input type="checkbox"/> Yes <input type="checkbox"/> No			
If yes, when? From:	To:	Position held:	
Reason for leaving:			
Who referred you to this company?		Desired salary:	

**Little King Transportation is an equal opportunity employer that is committed to diversity and inclusion in the workplace. We prohibit discrimination and harassment of any kind based on race, color, sex, religion, sexual orientation, national origin, disability, genetic information, pregnancy, or any other protected characteristic as outlined by federal, state, or local laws.**

Applicants for positions that require the driving of commercial motor vehicles must provide an additional 7 years of information on those employers for whom the applicant operated such vehicles, or up to 10 years employment history. **ALL INFORMATION MUST BE COMPLETED BEFORE AN APPLICATION CAN BE CONSIDERED. USE THE BACK OF THIS PAGE IF MORE ROOM IS NEEDED.**

EMPLOYMENT HISTORY				
Were you subject to the Federal Motor Carrier Safety Regulations?		Yes	No	
Were you subject to Part 382 drug & alcohol rules? <input type="checkbox"/> Yes <input type="checkbox"/> No				
<b>Employer name 1:</b>		From:	To:	
Address:		City:	State:	Zip:
Position:	Contact person:		Phone no.:	
Reason for leaving:				
Were you subject to the Federal Motor Carrier Safety Regulations?		Yes	No	
Were you subject to Part 382 drug & alcohol rules? <input type="checkbox"/> Yes <input type="checkbox"/> No				
<b>Employer name 2:</b>		From:	To:	
Address:		City:	State:	Zip:
Position:	Contact person:		Phone no.:	
Reason for leaving:				
Were you subject to the Federal Motor Carrier Safety Regulations?		Yes	No	
Were you subject to Part 382 drug & alcohol rules? <input type="checkbox"/> Yes <input type="checkbox"/> No				
<b>Employer name 3:</b>		From:	To:	
Address:		City:	State:	Zip:
Position:	Contact person:		Phone no.:	
Reason for leaving:				
Were you subject to the Federal Motor Carrier Safety Regulations?		Yes	No	
Were you subject to Part 382 drug & alcohol rules? <input type="checkbox"/> Yes <input type="checkbox"/> No				
<b>Employer name 4:</b>		From:	To:	
Address:		City:	State:	Zip:
Position:	Contact person:		Phone no.:	
Reason for leaving:				
Were you subject to the Federal Motor Carrier Safety Regulations?		Yes	No	
Were you subject to Part 382 drug & alcohol rules? <input type="checkbox"/> Yes <input type="checkbox"/> No				
<b>Employer name 5:</b>		From:	To:	
Address:		City:	State:	Zip:
Position:	Contact person:		Phone no.:	
Reason for leaving:				

ACCIDENT RECORD FOR PAST 3 YEARS (If none, write "None")				
	DATE	NATURE OF ACCIDENT	FATALITIES	INJURIES
Last accident:				
Next previous accident:				
TRAFFIC CONVICTIONS & FORFEITURES FOR PAST 3 YEARS (If none, write "None")				
LOCATION	DATE	CHARGE	PENALTY	
EXPERIENCE & QUALIFICATIONS (Valid licenses currently held)				
STATE	LICENSE NUMBER	TYPE	EXPIRATION DATE	
DRIVING EXPERIENCE (Type of equipment & approximate miles/hours driven)				
CLASS	TYPE (Van, Tank, Flat, etc.)	FROM	TO	MILES
Straight Truck				
Tractor/Trailer				
Doubles				

I can perform the essential functions of the position with or without accommodations:  Yes  No

Have you ever been denied a license, permit or privilege to operate a motor vehicle?  Yes  No

Has any license, permit or privilege ever been suspended or revoked?  Yes  No

If you answered "yes" to above question, explain the details: \_\_\_\_\_

LIST STATES LICENSED IN FOR THE PAST 5 YEARS: \_\_\_\_\_

This certifies that I completed this application, and that all entries on it and information in it are true and complete to the best of my knowledge. I understand that the employment information I provided in the Employment History section of this application may be used, and my previous employers will be contacted, for the purpose of investigating my safety performance and employment history information as required by 49 CFR 391.23(d) and (e). I authorize Little King Transportation, LLC, and its agents to contact my former employers for the purpose of fulfilling the requirements of the 49 CFR Parts 391.23 and 382.413. I further authorize Little King Transportation, LLC and its agents to make any such additional inquiries beyond the FMCSR minimum requirements that are necessary to qualify this application. I do hereby release Little King Transportation, LLC, its agents and any of my former employers from any and all liability which may result from obtaining and/or furnishing such information. I have received a copy of and been advised of my rights under 49 CFR 391.23.

I understand that this application is not an offer of employment. I agree that employment with LKT is at will and can be terminated at any time, with or without cause or notice, at either my or the company's discretion. I understand that the terms and conditions of my employment can be changed at any time by LKT and that pursuant to employment I will be subject to a background check and drug screening.

\_\_\_\_\_  
Applicant Signature

\_\_\_\_\_  
Date

## DOT REGULATED DRIVER APPLICANT'S RIGHTS

As an applicant for a driver position regulated by the United States Department of Transportation, Federal Motor Carrier Safety Administration, you are advised that all information supplied by you in connection with your application will be investigated as required under 49 CFR 391.23 and may be used in the determination of the suitability of your application for the position that is being offered. As a driver applicant you have the following rights:

(i) The right to review information provided by previous employers; (ii) The right to have errors in the information corrected by the previous employer and for that previous employer to re-send the corrected information to the prospective employer; (iii) The right to have a rebuttal statement attached to the alleged erroneous information, if the previous employer and the driver cannot agree on the accuracy of the information.

(2) Drivers who have previous Department of Transportation regulated employment history in the preceding three years, and wish to review previous employer-provided investigative information must submit a written request to the prospective employer, which may be done at any time, including when applying, or as late as 30 days after being employed or being notified of denial of employment. The prospective employer must provide this information to the applicant within five (5) business days of receiving the written request. If the prospective employer has not yet received the requested information from the previous employer(s), then the five-business days deadline will begin when the prospective employer receives the requested safety performance history information. If the driver has not arranged to pick up or receive the requested records within thirty (30) days of the prospective employer making them available, the prospective motor carrier may consider the driver to have waived his/her request to review the records.

(j)(1) Drivers wishing to request correction of erroneous information in records received pursuant to paragraph (i) of this section must send the request for the correction to the previous employer that provided the records to the prospective employer. (2) After October 29, 2004, the previous employer must either correct and forward the information to the prospective motor carrier employer, or notify the driver within 15 days of receiving a driver's request to correct the data that it does not agree to correct the data. If the previous employer corrects and forwards the data as requested, that employer must also retain the corrected information as part of the driver's safety performance history record and provide it to subsequent prospective employers when requests for this information are received. If the previous employer corrects the data and forwards it to the prospective motor carrier employer, there is no need to notify the driver. (3) Drivers wishing to rebut information in records received pursuant to paragraph (i) of this section must send the rebuttal to the previous employer with instructions to include the rebuttal in that driver's safety performance history.

(4) After October 29, 2004, within five business days of receiving a rebuttal from a driver, the previous employer must:

(i) Forward a copy of the rebuttal to the prospective motor carrier employer;

(ii) Append the rebuttal to the driver's information in the carrier's appropriate file, to be included as part of the response for any subsequent investigating prospective employers for the duration of the three-year data retention requirement.

(5) The driver may submit a rebuttal initially without a request for correction, or subsequent to a request for correction. (6) The driver may report failures of previous employers to correct information or include the driver's rebuttal as part of the safety performance information, to the FMCSA following procedures specified at §386.12.

(Approved by the Office of Management and Budget under control number 2126-0032)

THIS CERTIFIES THAT I HAVE READ AND RECEIVED A COPY OF THE 'APPLICANTS RIGHTS.'

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Applicant Name

Signature

Date

THIS DOCUMENT IS TO BE PROVIDED TO EACH DRIVER APPLICANT AT THE TIME AN APPLICATION IS SUBMITTED FOR CONSIDERATION.